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OCT 17 2014

Tompkins County
Personnel Department

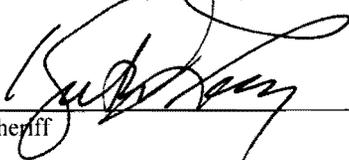
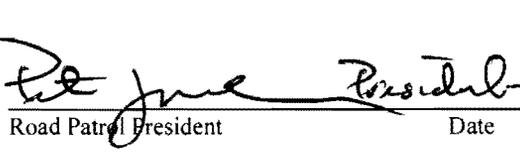
**2015 CIVIL DIVISION
HOLIDAY SCHEDULE**

New Years Day	Thursday, January 1, 2015
Martin Luther King Jr. Day	Monday, January 19, 2015
Presidents' Day	Monday, February 16, 2015
Memorial Day	Monday, May 25, 2015
Independence Day	Friday, July 3, 2015
Labor Day	Monday, September 7, 2015
Columbus Day	Monday, October 12, 2015
Veteran's Day	Wednesday, November 11, 2015
Thanksgiving Day	Thursday, November 26, 2015
Day after Thanksgiving	Friday, November 27, 2015
Christmas Day	Friday, December 25, 2015

Floating Holiday:

Employees will be granted a Floating Holiday. The Floating Holiday must be prior approved by the department head or his/her designee, must be requested by December 1 of each contract year, and must be taken before the end of the last pay cycle in the year.

We hereby agree that the days stipulated above shall be the 2014 holidays of the Civil Division, whose holidays parallel those negotiated by the White Collar Unit of CSEA.

_____ Date _____ Date _____
 Sheriff Road Patrol President

10/16/14